Trip Trade, Reserve Aggressive Pick Up, Reserve Voluntary Day Off and RDO Add Pay

The Negotiating and Scheduling Committees provide the following important updates:

**Trip trade and Reserve Aggressive Pick Up**

Tomorrow, December 31, the following new trip trade and reserve aggressive pick up processes will be activated:

**Lineholders**

- **At 11:00 Local Base Time (LBT)** the Real Time Trip Trades system will open. You can access this system on CCS from the home page by selecting ‘Trading’ -> ‘Realtime Trip Trades.’ This system will allow you to pick up open time trips with a report time beginning on the current and following day on a first come, first served basis. If you would like to drop a trip as a part of a trade inside this time you must make that request with the crew desk.

- **At 11:05 LBT** the Seniority Trip Trade System will process all stored trades for the January bid month for the first time. This system will continue to process all stored trades in seniority order every four hours for the remainder of the bid period. After this initial run, the system will then run daily every four hours going forward.

**Reserves**

- **At 11:00 LBT** the aggressive pick up system for reserves will open. There are two separate links associated with this system. If you desire to pick up a trip select ‘Scheduling’ -> ‘Reserve Aggressive Pick Up’ from the CCS home page. If you are trying to pick up a short call window or field standby assignment select ‘Scheduling’ -> ‘Reserve Assignment Pickup’ from the CCS home page. If you are legal for the trip, the system will respond immediately with a message indicating the trip/assignment has been awarded and placed in your schedule.

- **At 18:00 LBT** the crew desk will start to consider requests for reserve day off trades in the January 2014 bid period. This will allow the Seniority Based Trip Trade System to run with accurate reserve coverage the first time it
processes. This start time is delayed for the January bid period due to the delayed first seniority run. Starting for the February 2014 bid period and beyond this window will open at 1800 LBT on the 24th of each month.

Manuals are available for the Seniority Trip Trade System and the Real-Time Trip Trades/Aggressive Pick Up systems on CCS. They can be accessed from the CCS home page by selecting the ‘Help’ drop down menu and selecting the appropriate manual link.

For any tech support questions regarding Trip Trade or Aggressive Pick Up pilots must contact the company at Pilot.Triptrade@united.com. Contract questions regarding Trip Trade should be forwarded to the ALPA subject matter experts via the PDR system “System Schedule >Trip Trade” pull-down menu in the Committee/Issue type box.

**Reserve Add Pay Opportunities - VDOs and voluntary Reduced Minimum Days Off**

The UPA contains two provisions, Sections 5-E-8-b and 5-E-5-c, which are now available to reserves as a result of the arrival of combined CMS.

**Section 5-E-8-b** allows reserves to voluntarily convert days off into work days (VDOs). If a reserve is used on a VDO, he receives 50% add pay for all the block and deadhead scheduled on and after the used VDO until the trip ends, including days that were already reserve days of availability. The reserve is entitled to have all his days off restored. As a reminder, add pay is paid on top of MPG and line pay value.

Due to FAR 117 transition issues, a temporary enhancement to this provision increasing the VDO add pay percentage from 50% to 100% has been agreed to for trips that originate before Jan 6.

**Section 5-E-5-c** allows reserves to voluntarily reduce their minimum days off by one, effectively converting a day off into a reserve day, in exchange for 4 hours of add pay.

Taken together, a possible scenario would be the company to ask a reserve to convert a couple days off into VDOs, then immediately assign him a trip at 100% add pay. The company is then required to restore those 2 days off, but will likely offer the reserve an additional 4 hours add pay (on top of the premium VDO pay for the trip) to waive one of the restoration days.

*Interested Pilots may contact the crew desk to exercise these UPA provisions.*