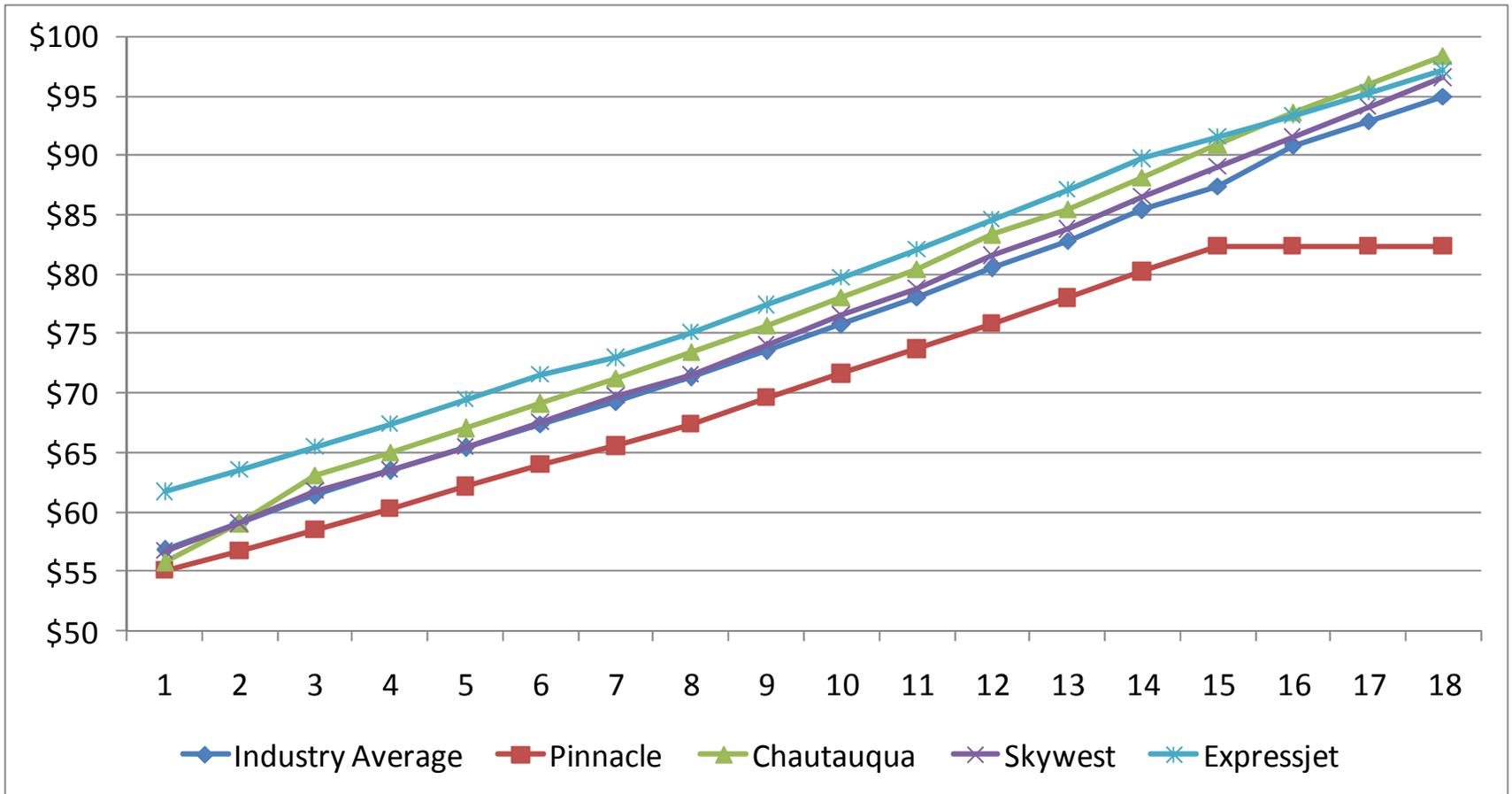


# Captain Pay Rate Comparison

Pay Rates as of April 1, 2008



Note: Comparison includes Top 3 sets of Captain pay rates , Pinnacle Captain pay rates and Industry Average FO Pay rates -  
Industry Average includes ARW, ASA, EGL, XJT, MAG, MSA, PSA, CTQ/REP, SKY, TSA