

Pinnacle and Industry Average Compared to Top 3 Captain Pay Rates
Pay Rates as of April 1, 2008

Airline	PNCL Current	Industry Average			Chautauqua			SkyWest			ExpressJet		
Union	ALPA				IBT			None			ALPA		
Eff. Date	5-1-04				10-1-07			1-1-08			12-1-07		
Equip/Seats	40-59 TurboJet				50-59 TurboJet			40-59 TurboJet			ERJ-145		
Equip Flown	CRJ-200	CRJ-200/ ERJ-145			ERJ-145			CRJ-200			ERJ-145		
	Rates	Rates	% Diff.	\$ Diff.	Rates	% Diff.	\$ Diff.	Rates	% Diff.	\$ Diff.	Rates	% Diff.	\$ Diff.
1st year	\$55.07	\$56.77	3.1%	\$1.70	\$55.74	1.2%	\$0.67	\$56.75	3.1%	\$1.68	\$61.68	12.0%	\$6.61
2nd year	\$56.76	\$59.12	4.2%	\$2.36	\$59.03	4.0%	\$2.27	\$59.00	3.9%	\$2.24	\$63.52	11.9%	\$6.76
3rd year	\$58.51	\$61.37	4.9%	\$2.86	\$63.04	7.7%	\$4.53	\$61.75	5.5%	\$3.24	\$65.45	11.9%	\$6.94
4th year	\$60.31	\$63.46	5.2%	\$3.15	\$65.00	7.8%	\$4.69	\$63.50	5.3%	\$3.19	\$67.39	11.7%	\$7.08
5th year	\$62.14	\$65.38	5.2%	\$3.24	\$66.99	7.8%	\$4.85	\$65.50	5.4%	\$3.36	\$69.43	11.7%	\$7.29
6th year	\$63.96	\$67.35	5.3%	\$3.39	\$69.07	8.0%	\$5.11	\$67.50	5.5%	\$3.54	\$71.51	11.8%	\$7.55
7th year	\$65.52	\$69.21	5.6%	\$3.69	\$71.21	8.7%	\$5.69	\$69.75	6.5%	\$4.23	\$72.93	11.3%	\$7.41
8th year	\$67.42	\$71.30	5.8%	\$3.88	\$73.41	8.9%	\$5.99	\$71.50	6.1%	\$4.08	\$75.12	11.4%	\$7.70
9th year	\$69.62	\$73.51	5.6%	\$3.89	\$75.66	8.7%	\$6.04	\$74.00	6.3%	\$4.38	\$77.37	11.1%	\$7.75
10th year	\$71.62	\$75.77	5.8%	\$4.15	\$78.03	9.0%	\$6.41	\$76.50	6.8%	\$4.88	\$79.69	11.3%	\$8.07
11th year	\$73.68	\$78.02	5.9%	\$4.34	\$80.45	9.2%	\$6.77	\$78.75	6.9%	\$5.07	\$82.08	11.4%	\$8.40
12th year	\$75.80	\$80.49	6.2%	\$4.69	\$83.29	9.9%	\$7.49	\$81.50	7.5%	\$5.70	\$84.54	11.5%	\$8.74
13th year	\$77.96	\$82.82	6.2%	\$4.86	\$85.49	9.7%	\$7.53	\$83.75	7.4%	\$5.79	\$87.08	11.7%	\$9.12
14th year	\$80.21	\$85.35	6.4%	\$5.14	\$88.13	9.9%	\$7.92	\$86.50	7.8%	\$6.29	\$89.69	11.8%	\$9.48
15th year	\$82.37	\$87.36	6.1%	\$4.99	\$90.86	10.3%	\$8.49	\$89.00	8.0%	\$6.63	\$91.49	11.1%	\$9.12
16th year	\$82.37	\$90.78	10.2%	\$8.41	\$93.59	13.6%	\$11.22	\$91.50	11.1%	\$9.13	\$93.32	13.3%	\$10.95
17th year	\$82.37	\$92.84	12.7%	\$10.47	\$95.92	16.5%	\$13.55	\$94.00	14.1%	\$11.63	\$95.18	15.6%	\$12.81
18th year	\$82.37	\$94.93	15.2%	\$12.56	\$98.32	19.4%	\$15.95	\$96.50	17.2%	\$14.13	\$97.09	17.9%	\$14.72

Airlines used in "Industry Average" category include ARW, ASA, CMR, EGL, XJT, MAG, MSA, PSA, REP/CTQ, SKYW, TSA